

18 June 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

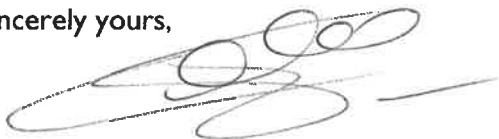
Dear Mr. Secretary-General,

I am pleased to confirm that JAB Holding Company supports the Ten Principles of the United Nations Global Compact (**UN Global Compact**) on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our subsidiaries and portfolio investments, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. JAB Holding Company will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (**COP**) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive officer expressing JAB Holding Company's continued support for the UN Global Compact and renewing JAB Holding Company's ongoing commitment to the initiative and its principles.
- A description of practical actions that JAB Holding Company has taken (or plans to undertake) to implement the Ten Principles of the UN Global Compact on human rights, labour, environment and anti-corruption.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Olivier Goudet
Managing Partner & CEO